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CITY OF HOUSTON

Job Posting

CORRECTION

Applications accepted from:

Job Classification

Reporting Location

Workdays & Hours

Posting Number

Department

Division

Section

ALL PERSONS INTERESTED

FIELD SUPERVISOR PN #110439

CORRECTION

Public Works & Engineering Department Right-of Way & Fleet Maintenance Division

Bridge Maintenance

2701 Dalton³

Mon - Thu, 7:00 a.m. - 5:30 p.m.*

*Subject to change

CORRECTION

DESCRIPTION OF DUTIES/ESSENTIAL FUNCTIONS 9

Organizes and assigns the work of work crews responsible for bridge maintenance activities, repairs and maintenance; monitors work in progress. Ensures that employees have adequate work supplies and properly functioning equipment in order to perform assigned tasks. Analyzes and resolves staff, equipment and operating problems. Reviews operation policies and procedures; recommends changes to increase efficiency; implements approved changes. Trains new employees, sets up and maintain employee attendance records. Prepares periodic employee performance evaluations; reviews contents with the employee. Prepares periodic production reports as required and/or requested. Plans and conducts staff meetings; apprises staff of relevant occurrences and policy/procedures changes. Assists with daily operations tasks as needed; drives city vehicle. Oversees preventive maintenance or assigned vehicles, equipment and tools. Observes safety regulations and ensures that crews do the same.

10 **ESSENTIAL FUNCTIONS/WORKING CONDITIONS**

This position routinely requires lifting of moderately heavy items (up to 40 pounds) and/or very long periods of walking on rough surfaces.

11 MINIMUM EDUCATIONAL REQUIREMENTS

Basic knowledge of grammar, spelling, punctuation and simple mathematical functions like percentages, ratios, etc. as might normally be acquired through attainment of a high school diploma or a GED.

12 **MINIMUM EXPERIENCE REQUIREMENTS**

Four (4) years of progressively responsible experience in the maintenance field involving bridge repairs. A Bachelor's degree in a related field may be substituted for the experience requirement.

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MINIMUM LICENSE REQUIREMENTS

Requires a valid Texas Class C driver's license and compliance with the City of Houston's policy on driving (AP 2-2)

14 **PREFERENCES**

None

SELECTION/SKILLS TESTS REQUIRED 15

SAFETY IMPACT POSITION 16 ✓ Yes

If yes, this position is subject to random drug testing and if a promotional position, candidate must pass an assignment drug test.

17 **SALARY INFORMATION**

Factors used in determining the salary offered include the candidate's qualifications as well as the pay rates of other employees in this classification. The minimum to midpoint of this salary range is:

Salary Range - Pay Grade 17 \$992 - \$1,404 Biweekly \$25,792 - \$36,504 Annually

Nο

18 **OPENING DATE** May 10, 2006

19 **CLOSING DATE** May 23, 2006

20 **APPLICATION PROCEDURES**

Original applications only and resumes are accepted and must be received by the Human Resources Department during posting opening and closing dates shown, between 9:00 a.m. and 4:30 p.m. at 611 Walker, St. 1st floor. For application status inquires, please call (713) 837-7523. All new and rehires must pass a pre-employment drug test and are subject to a physical examination and verification of information provided. Our TDD (Texas Device for the Deaf) telephone number is (713) 837-9471.

An equal opportunity employer